

| Subject NameB.COM IV SEM 2023-24 | L | T | P | Credit |
|----------------------------------|---|---|---|--------|
| C2-COMA2T COSTACCOUNTING | 6 | 0 | 0 | 6 |

Course Objectives:

- To know the principles, concepts, benefits, utility of cost accounting
- To enable In the event of setting up own industry, being self-sufficient in cost accounting,
- The students will be expert in finding out unit cost, finding tender price, finding contractcost and finding profit
- To develop decision making ability through marginal cost analysis, standard cost analysis
- To able get employment as a cost analyst in small, big business houses.

CourseOutcomes: CO's

After completion of this course students will able to:

CO1Understand the basic knowledge on cost accounting concepts, elements and classification of cost and overheads, levels of material control

CO2 Understand the techniques of costing, preparation of cost sheet, Need for material control, control of idle time of labour

CO3 Apply the Various Methods of calculation of labour turnover and classification of overheads.

CO4 Analyze a cost sheet, estimation oftender, EOQ, Methods of valuing material issue.

CO5 Analyzethe process losses, wastage, scrap, normal and abnormallosses and Reconcile the profits of Financial and Cost Accounting

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 2 | • | ı | ı | ı | 1 | - | - | ı |
| CO2 | 2 | - | 3 | - | 1 | - | - | - | - | 1 |
| CO3 | 1 | 3 | - | - | ı | 2 | - | - | - | - |
| CO4 | 2 | 3 | - | 1 | - | - | - | 2 | - | - |
| CO5 | 1 | - | 3 | - | 2 | - | - | - | - | - |

High-3 Medium -2 Low -1



| UNIT I | Cost: Meaning, Concept, Nature, Importance and Classification, Element of Cost, Material Costing: Concept of Material Control, Techniques and Methods of valuation of Material Issued, Labor Costing: Concept, Various Methods of Wages Payment | 18 HOURS |
|----------|---|-------------|
| UNIT II | Unit Costing: Preparation of Cost Sheet and Statement of Cost (Including calculation of Tender Price) Overhead Costing: Overhead costing (including Calculation of machine hour rate) | 18 HOURS |
| UNIT III | Contract and Job Costing Operating Costing (Transport Costing) | 18 HOURS |
| UNIT IV | Process Costing (Including Inter Process Profit and Reserve) Reconciliation of Cost and Financial Accounts. | 18 HOURS |
| UNIT V | Marginal Costing-Profit-Volume Ratio, Break-even Point, Margin of Safety, Application of Break-even Analysis. Standard costing and Variance Analysis(Material and Labour only) | 18 HOURS |

Resources Books

- MaheshwariS.N.Advance Problem and Solution in Cost Accounting S.chand New Delhi
- TulsianP.C.Practical Costing Vikas Publishers New Delhi
- Prof. M.L. Agarwal &Dr.K.L. Gupta Cost Analysis and Control SahityaBhavan Publication Agra
- Arora, M.N. Cost and Management Accounting Himalya Publication Nagpur
- Dr Sanjay Mehta Prof.MukeshBramhabhatta Cost Accounting Devi AhilyaPrakashanIndore



Bachelor of Commerce

| CLASS | SUBJECT NAME | L | Т | Р | Credit |
|--|---------------------------|---|---|---|--------|
| B.Com IV SEMESTER (SESSION 2023-24) | C2-COMC2T - Corporate Law | 6 | 0 | 0 | 6 |

Objectives:

- To develop and strengthen with the fundamentals of Corporate Law and the Importance of management and administration.
- It aims to provide a legal framework for forming and operating corporations.
- To regulate rights, relations, and the conduct of business.
- To understand corporation's life cycle and examine company formation, funding, ownership, shareholding, and closure.

COURSE OUTCOMES:

CO1: Understand the basic terminologies of companies act.

CO2: Understand the working of management and administration of companies.

CO3: Apply the legal aspects of dividend and auditing principles.

CO4: Analyze the provisions related to mismanagement and winding up of companies.

CO5: Analyze the provisions regarding appeal and punishments.

ARTICULATION MATRIX

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | - | 2 | - | - | - | - | - | - | - |
| CO2 | _ | 3 | - | 2 | - | 1 | - | _ | _ | _ |
| CO3 | - | 3 | 2 | - | 2 | - | - | - | - | - |
| CO4 | 3 | - | 2 | 1 | 1 | - | - | 1 | - | - |
| CO5 | - | 3 | - | 2 | - | 1 | 1 | - | - | 1 |

High-3 Medium-2 Low-1

Unit 1: Preliminary to Companies Act 2013

Company - Definition, characteristics, types of company, formation of company, promotion, incorporation and commencement of business, memorandum of association, articles of association and prospectus.

Unit 2: Management and Administration

Board of directors, types of directors, their qualifications, powers, duties, liabilities, company meetings, types, quorum, voting, resolution and minutes.

Unit 3: Dividends Accounts and Audit

Declaration and payment of dividend, maintenance and authentication of financial statements, corporate social responsibility (CSR), auditor: Appointment, qualification, duties, responsibilities, audit report.

Unit 4: Oppression and Mismanagement; Restructuring and Winding up

Prevention of oppression and mismanagement provisions related to compromises and amalgamation. Concepts and modes of winding up.



Unit 5: National Company Law Tribunal

Definition, constitution of NCLT, Constitution of appellent Tribunal, provisions regarding appeal and punishments. emerging issues in company law.

Reference Books:

| S.No. | Author | Book Title | Publisher |
|-------|-----------------|-----------------------------|-------------------------|
| 1. | Avtar Singh | Company Law | ABC Publication |
| 2. | Bloombury | Company Law Procedures | Corporate Law Adviser |
| 3. | Brenda Hannigan | Company Law | Eastern Publishers |
| 4. | M.C. Kuchhal | Company Law | Mahaveer Publications |
| 5. | Paul Davies | Introduction to Company Law | Oxford University Press |

Prepared By Approved By

Harish Chaturvedi Dr. Avinash Vikram



| Class: B.COM/BBA IV SEM 2023-24 | L | T | P | Credit |
|---|---|---|---|--------|
| Subject Name: COM 270FUNDAMENTAL OF BANKING OPERATION | 0 | 0 | 2 | 2 |

Course Objectives:

- To understand about the fundamental principles of banking
- To Supervision and its practices of Banking in India
- To update students with the various technologies used in banking.
- To make students understand the working of insurance companies.
- To able get employment in bank, insurance and small, big business houses.

CourseOutcomes: CO's

After completion of this course students will able to:

CO1Understand the basic knowledge on Banking

CO2 Understand the Banking scenario in India.

CO3 Apply Banking Rules of business environment in India.

CO4 Apply the Banking and Insurance business risks.

CO5 Analyze Banking and Insurance ethics in financial institutions.

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 2 | - | - | - | - | 1 | - | - | - |
| CO2 | 2 | - | 3 | - | 1 | - | - | - | - | 1 |
| CO3 | 1 | 3 | - | - | - | 2 | - | - | - | - |
| CO4 | 2 | 3 | - | 1 | - | - | - | 2 | - | - |
| CO5 | 1 | - | 3 | - | 2 | - | - | - | - | - |

High-3 Medium -2 Low -1



| UNIT I | Bank-Introduction & Banking Operations: Concept and Evolution of Banks, Types of Banks, Classification of Commercial, Functions of Banks, Banking System, Banks: Emerging Trends and Challenges, Banker-Customer Relationship, Deposit Accounts: Types, Deposit Accounts: Procedure, Loans and Advances, Fund based Credit Facility, Non-Fund based Credit Facility, Types of Loans, Types of Depositors and Borrowers, Modes of Creating Charge, Non-Performing Assets (NPA), Principles of Sound Lending, Secured Advances and Unsecured Advances, Know Your Customer (KYC) and Core Banking Solutions (CBS) operations | 12 HOURS |
|----------|---|----------|
| UNIT II | Reserve Bank of India (RBI): Reserve Bank of India (RBI): Introduction, RBI: General Functions, RBI: Credit Control Functions, Banking Ombudsman, Financial Inclusion, Central Banking Digital Currency (CBDC), Government schemes: Banks | 12 HOURS |
| UNIT III | Banking Negotiable Instruments: Types of Negotiable Instruments, Endorsement, Crossing of Cheques, Dishonour of cheques, Cheque Truncation System (CTS), Role and Duties of Paying Bank, Role and Duties of Collecting Bank, | 12HOURS |
| UNIT IV | Digital Banking : Digital Banking: Introduction, Different aspects of Digital banking, Digital Banking Products, Digital Payment System, Trends in Digital Banking, Challenges in Digital Banking | 12HOURS |
| UNIT V | Insurance and Risk Management: Concept, Origin and Growth, Functions and Importance of Insurance and Principles of Insurance, Types of Insurance, Different Plans in Life Insurance, Double and Re-insurance, Digital Insurance, Insurance: Emerging Trends, Concept and Classification of Risk, Methods of Handling Risk, Risk Management Process, Regulations of Insurance: Insurance Regulatory and Development Authority (IRDA), Distribution Channels of Insurance, Insurance: Government Schemes | 12HOURS |



Text Books:

- "Banking Theory, Law, and Practice" by Sundaram and Varshney This textbook covers various aspects of banking theory, laws, and practices relevant to the Indian banking system.
- "Banking Law and Practice" by P. N. Varshney This book provides an in-depth understanding of banking laws and practices in India, including recent regulatory changes and updates.
- "Banking Theory, Law, and Practice" by Gurusamy This textbook is tailored to meet the requirements of banking students in India, covering topics such as banking regulations, monetary policy, and banking operations.
- "Bank Management" by Macmillan Publishers India This textbook offers insights into the management aspects of banks in India, including strategic planning, risk management, and corporate governance.

ReferenceBooks:

- "Banking and Financial Services in India" by Sarbapriya Ray This reference book explores various aspects of banking and financial services in India, including digital banking, financial inclusion, and risk management.
- "Insurance Regulatory and Development Authority of India (IRDAI): Law, Practice, and Procedure" by Ashok Panigrahi This book focuses on the legal and regulatory framework governing the insurance sector in India, including the role and functions of the IRDAI.
- "Banking Regulation Act and RBI Act: With Allied Rules" by Taxmann Publications
 This reference book provides a detailed analysis of the Banking Regulation Act and the Reserve Bank of India Act, along with relevant rules and regulations.



Master's of Business Administration

| CLASS | SUBJECT NAME | L | Т | Р | Credit |
|-------------------|-----------------------|---|---|---|--------|
| B.Com IV SEMESTER | C2-COMC2T - Corporate | 6 | 0 | 0 | 6 |
| (SESSION 2023-24) | Law | 0 | " | U | 0 |

Objectives:

| • | |
|---|--|
| | To develop and strengthen with the fundamentals of Corporate Law and the Importance of |
| | management and administration. |
| | To provide a legal framework for forming and operating corporations. |
| | To regulate rights, relations, and the conduct of business. |

□ To cover a corporation's life cycle and examine company formation, funding, ownership, shareholding, and closure.

COURSE OUTCOMES:

CO1: Understand the legal framework governing corporations, including the Companies Act 2013, Securities Laws, and other relevant statutes and regulations.

CO2: Understand the management and administration including Board of Directors, their types, qualifications, powers, duties, liabilities.

CO3: Apply the process of method of declaration and payment of dividend, maintenance and authentication of financial statements, corporate social responsibility (CSR), auditor: Appointment, qualification, duties, responsibilities, audit report.

CO4: Analyze and prevention of oppression and mismanagement provisions related to compromises and amalgamation. Concepts and modes of winding up.

CO5: Evaluate the National Company Law Tribunal.

ARTICULATION MATRIX

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | - | 3 | 2 | - | - | - | - | - | - | - |
| CO2 | 1 | 1 | - | - | _ | _ | - | _ | _ | _ |
| CO3 | - | 2 | - | - | 2 | - | - | - | - | 1 |
| CO4 | 1 | - | - | 1 | 1 | - | - | - | - | - |
| CO5 | - | - | - | - | 1 | - | - | - | - | 1 |

High-3 Medium-2 Low-1



Unit 1: Preliminary to Companies Act 2013

Company - Definition, characteristics, types of company, formation of company, promotion, incorporation and commencement of business, memorandum of association, articles of association and prospectus.

Unit 2: Management and Administration

Board of directors, types of directors, their qualifications, powers, duties, liabilities, company meetings, types, quorum, voting, resolution and minutes.

Unit 3: Dividends Accounts and Audit

Declaration and payment of dividend, maintenance and authentication of financial statements, corporate social responsibility (CSR), auditor: Appointment, qualification, duties, responsibilities, audit report.

Unit 4: Oppression and Mismanagement; Restructuring and Winding up

Prevention of oppression and mismanagement provisions related to compromises and amalgamation. Concepts and modes of winding up.

Unit 5: National Company Law Tribunal

Definition, constitution of NCLT, Constitution of appellent Tribunal, provisions regarding appeal and punishments. Emerging issues in company law.

Course Outcomes:

The paper aims to import the students' working knowledge of the provisions of company's act 2013. After completion of the course, students will be able to

- (a) Explain the relevant provisions of companies act 2013.
- (b) Interpret the corporate functioning in India.

| S.No. | Author | Book Title | Publisher | | |
|-------|-----------------|-----------------------------|-------------------------|--|--|
| 1. | Avtar Singh | Company Law | ABC Publication | | |
| 2. | Bloombury | Company Law Procedures | Corporate Law Adviser | | |
| 3. | Brenda Hannigan | Company Law | Eastern Publishers | | |
| 4. | M.C. Kuchhal | Company Law | Mahaveer Publications | | |
| 5. | Paul Davies | Introduction to Company Law | Oxford University Press | | |

Prepared By Approved By

Harish Chaturvedi Dr. Avinash Vikram



| Subject Name B.COM IV SEM 2023-24 | L | T | P | Credit |
|-----------------------------------|---|---|---|--------|
| C2-COMA2T COST ACCOUNTING | 6 | 0 | 0 | 6 |

Course Objectives:

| To know the principles, concepts, benefits, utility of cost accounting |
|---|
| To enable In the event of setting up own industry, being self-sufficient in cost |
| accounting, |
| The students will be expert in finding out unit cost, finding tender price, finding |
| contract cost and finding profit |
| To develop decision making ability through marginal cost analysis, standard cost |
| analysis |
| To able get employment as a cost analyst in small, big business houses. |

Course Outcomes: CO's

After completion of this course students will able to:

- CO1 Understand the basic knowledge on cost accounting concepts, elements and classification of cost and overheads, levels of material control
- CO2 Understand the techniques of costing, preparation of cost sheet, Need for material control, control of idle time of labour
- CO3 Apply the Various Methods of calculation of labour turnover and classification of overheads.
- CO4 Analyze a cost sheet, estimation of tender, EOQ, Methods of valuing material issue.
- CO5 Analyze the process losses, wastage, scrap, normal and abnormal losses and Reconcile the profits of Financial and Cost Accounting

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 2 | - | - | ı | - | 1 | - | - | - |
| CO2 | 2 | _ | 3 | _ | 1 | - | _ | - | - | 1 |
| CO3 | 1 | 3 | - | - | - | 2 | - | - | - | - |
| CO4 | 2 | 3 | - | 1 | - | - | - | 2 | _ | - |
| CO5 | 1 | - | 3 | - | 2 | - | - | - | - | - |

High-3 Medium - 2 Low - 1



| UNIT I | Cost: Meaning, Concept, Nature, Importance and Classification, Element of Cost, Material Costing: Concept of Material Control, Techniques and Methods of valuation of Material Issued, Labor Costing: Concept, Various Methods of Wages Payment | 18 HOURS | | | |
|----------|---|-------------|--|--|--|
| UNIT II | Unit Costing: Preparation of Cost Sheet and Statement of Cost (Including calculation of Tender Price) Overhead Costing: Overhead costing (including Calculation of machine hour rate) | 18 HOURS | | | |
| UNIT III | Contract and Job Costing Operating Costing (Transport Costing) | | | | |
| UNIT IV | Process Costing (Including Inter Process Profit and Reserve) Reconciliation of Cost and Financial Accounts. | 18 HOURS | | | |
| UNIT V | Marginal Costing-Profit-Volume Ratio, Break-even Point, Margin of Safety, Application of Break-even Analysis. Standard costing and Variance Analysis(Material and Labour only) | 18 HOURS | | | |

Resources Books

| Maheshwari S.N.Advance Problem and Solution in Cost Accounting S.chand New |
|---|
| Delhi |
| Tulsian P.C.Practical Costing Vikas Publishers New Delhi |
| Prof. M.L. Agarwal & Dr.K.L. Gupta Cost Analysis and Control Sahitya Bhavan |
| Publication Agra |
| Arora, M.N. Cost and Management Accounting Himalya Publication Nagpur |
| Dr Sanjay Mehta Prof. Mukesh Bramhabhatta Cost Accounting Devi Ahilya |
| Prakashan Indore |



| Subject Name B.COM IV SEM 2023-24 | L | T | P | Credit |
|---|---|---|---|--------|
| M2-ASPM2T Personal Selling and Salesmanship | 4 | 0 | 0 | 4 |

Course Objectives:

- 1. To develop and strengthen with the fundamentals of Personal Selling.
- 2. To develop the sales and marketing skills.
- 3. To understand the process of personal selling.
- 4. To develop the understanding of customer service orientation.

CourseOutcomes: CO's

After completion of this course students will able to:

- CO1 Understand the basics of Personal Selling concepts.
- CO2 Understand the concepts sales and marketing.
- CO3 Apply the process of effective selling stages and types of sales calls.
- CO4 Analyze the qualities of a successful sales person, Sales report and manuals, sales operations.
- CO5 Evaluate the sales distribution network- traditional and modern, e-business and e- commerce, after sales service and marketing correspondence.

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 1 | - | - | - | 1 | - | - | - | - |
| CO2 | 3 | - | 2 | - | - | - | 1 | - | - | - |
| CO3 | - | 3 | - | 2 | - | 1 | - | - | - | - |
| CO4 | - | _ | 3 | - | 2 | 1 | - | 2 | _ | _ |
| CO5 | 3 | 2 | - | 1 | - | - | - | - | - | 1 |

High- 3 Medium -2 Low - 1

| UNIT I | PERSONAL SELLING: Introduction, The Concept of Personal Selling, Nature and Importance of Personal Selling, Types of Personal Selling, Introduction to Advertising, Effectiveness of Personal Selling Vs Advertising, Theories of Personal Selling. Selling Skills activity by each student with proper pitch and techniques. | 12 HOURS |
|---------|--|-------------|
| UNIT II | SALES AND MARKETING: Introduction to Sales, Types of Sales Persons, Buying Motives, Types of Markets, Selling as a Career, Selling as a Career- Advantages, Selling as a Career - Difficulties, Measuring | 12 HOURS |

| MANDSAUI UNIVERSITY MAKING FUTURE READY! | ? |
|--|---|
|--|---|

| | MAKIN |
|--|--|
| of Making Selling an attractive Career. | |
| Sell a Product to your peer and find-out buying motives | |
| Activity on how to choose a selling career | |
| PROCESS OF PERSONAL SELLING: | |
| Introduction to the Process of Personal Selling, Process of | |
| Effective Selling, Process of Effective Selling - Prospecting, | |
| Process of Effective Selling - Pre-Approach, Process of | |
| Effective Selling - Presentation and Demonstration, Process | 12 |
| of Effective Selling - Handling Objections, Process of | HOURS |
| Effective Selling - Closing of Sale, Process of Effective | |
| Selling - Post Sale, Types of Sales Calls, Management of Call | |
| Time. | |
| Personal selling in software industry | |
| SALES AND CUSTOMER SERVICE: Introduction to Sales and Customer Service, Qualities of Successful Sales Person, Qualities of Successful Sales Person with particular reference to Consumer Services. Sales Operation Reports Sales Operation Documents, Sales Manual Order-Book, Cash Memo, Tour Diary, Periodical Reports, Problems in Selling Operations Improving sales and customer service at XYZ electronics. | 12 HOURS |
| SALES AND DISTRIBUTION NETWORK Introduction to Distribution Network, Traditional Network and Modern Network, e- Business and e- Commerce, Problems in Selling and Relationship Marketing, After Sales Service, Marketing | 12 HOURS |
| | Sell a Product to your peer and find-out buying motives Activity on how to choose a selling career PROCESS OF PERSONAL SELLING: Introduction to the Process of Personal Selling, Process of Effective Selling, Process of Effective Selling - Prospecting, Process of Effective Selling - Pre-Approach, Process of Effective Selling - Presentation and Demonstration, Process of Effective Selling - Handling Objections, Process of Effective Selling - Closing of Sale, Process of Effective Selling - Post Sale, Types of Sales Calls, Management of Call Time. Personal selling in software industry SALES AND CUSTOMER SERVICE: Introduction to Sales and Customer Service, Qualities of Successful Sales Person, Qualities of Successful Sales Person with particular reference to Consumer Services. Sales Operation Reports Sales Operation Documents, Sales Manual Order-Book, Cash Memo, Tour Diary, Periodical Reports, Problems in Selling Operations Improving sales and customer service at XYZ electronics. SALES AND DISTRIBUTION NETWORK Introduction to Distribution Network, Traditional Network and Modern Network, e- Business and e- |

Resources Books

Sales Promotion and Sales Management by Sudha G.S., RBD Publications and Kapoor Neeru, Advertising and Personal Selling, Pinnacle, New Delhi INDIA Hemphill, Barbara. "Personal Selling:." Occupational Therapy In Health Care 8, no. 4 (March 24, 1993): 63–77. http://dx.doi.org/10.1300/j003v08n04_05. McElroy, James C., and Paula C. Morrow. "Personal Space, Personal Appearance, and Personal Selling:" Psychological Reports 74, no. 2 (April 1994): 425–26. http://dx.doi.org/10.2466/pr0.1994.74.2.425.

Friedman, Margaret L. "Proficiency in Personal Selling." Journal of Hospital Marketing 4, no. 2 (September 14, 1990): 119–33. http://dx.doi.org/10.1300/j043v04n02 11.



| Subject Name B.COM IV SEM 2023-24 | L | T | P | Credit |
|---|---|---|---|--------|
| M2-ASPM2T Personal Selling and Salesmanship | 4 | 0 | 0 | 4 |

Course Objectives:

- 1. To develop and strengthen with the fundamentals of Personal Selling.
- 2. To develop the sales and marketing skills.
- 3. To understand the process of personal selling.
- 4. To develop the understanding of customer service orientation.

CourseOutcomes: CO's

After completion of this course students will able to:

- CO1 Understand the basics of Personal Selling concepts.
- CO2 Understand the concepts sales and marketing.
- CO3 Apply the process of effective selling stages and types of sales calls.
- CO4 Analyze the qualities of a successful sales person, Sales report and manuals, sales operations.
- CO5 Evaluate the sales distribution network- traditional and modern, e-business and e- commerce, after sales service and marketing correspondence.

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 1 | - | - | - | 1 | - | - | - | - |
| CO2 | 3 | - | 2 | - | - | - | 1 | - | - | - |
| CO3 | - | 3 | - | 2 | - | 1 | - | - | - | - |
| CO4 | - | - | 3 | - | 2 | 1 | - | 2 | - | - |
| CO5 | 3 | 2 | - | 1 | - | - | - | - | - | 1 |

High-3 Medium -2 Low -1

| UNIT 1 | PERSONAL SELLING: Introduction, The Concept of Personal Selling, Nature and Importance of Personal Selling, Types of Personal Selling, Introduction to Advertising, Effectiveness of Personal Selling Vs Advertising, Theories of Personal Selling. Selling Skills activity by each student with proper pitch and techniques. | 12 HOURS |
|---------|--|-------------|
| UNIT II | SALES AND MARKETING: Introduction to Sales, Types of Sales Persons, Buying Motives, Types of Markets, Selling as a Career, Selling as a Career- Advantages, Selling as a Career - Difficulties, Measuring | 12 HOURS |



| | | MAKIN |
|----------|---|-------------|
| | of Making Selling an attractive Career. | |
| | Sell a Product to your peer and find-out buying motives | |
| | Activity on how to choose a selling career | |
| | PROCESS OF PERSONAL SELLING: | |
| | Introduction to the Process of Personal Selling, Process of | |
| | Effective Selling, Process of Effective Selling - Prospecting, | |
| | Process of Effective Selling - Pre-Approach, Process of | |
| | Effective Selling - Presentation and Demonstration, Process | 12 |
| UNIT III | of Effective Selling - Handling Objections, Process of | HOURS |
| | Effective Selling - Closing of Sale, Process of Effective | |
| | Selling - Post Sale, Types of Sales Calls, Management of Call | |
| | Time. | |
| | Personal selling in software industry | |
| UNIT IV | SALES AND CUSTOMER SERVICE: Introduction to Sales and Customer Service, Qualities of Successful Sales Person, Qualities of Successful Sales Person with particular reference to Consumer Services. Sales Operation Reports Sales Operation Documents, Sales Manual Order-Book, Cash Memo, Tour Diary, Periodical Reports, Problems in Selling Operations Improving sales and customer service at XYZ electronics. | 12 HOURS |
| UNIT V | SALES AND DISTRIBUTION NETWORK Introduction to Distribution Network, Traditional Network and Modern Network, e- Business and e- Commerce, Problems in Selling and Relationship Marketing, After Sales Service, Marketing Correspondence, Activities and Role Plays. Optimizing sales and distribution network at ABC beverages. | 12 HOURS |
| | | 1 |

Resources Books

- Salesmanship and Publicity by Davar Rustom S., McGraw Hill International INDIA
- Sales Promotion and Sales Management by Sudha G.S., RBD Publications and Kapoor Neeru, Advertising and Personal Selling, Pinnacle, New Delhi INDIA
- Hemphill, Barbara. "Personal Selling:." Occupational Therapy In Health Care 8, no. 4 (March 24, 1993): 63–77. http://dx.doi.org/10.1300/j003v08n04_05.
- McElroy, James C., and Paula C. Morrow. "Personal Space, Personal Appearance, and Personal Selling." Psychological Reports 74, no. 2 (April 1994): 425–26. http://dx.doi.org/10.2466/pr0.1994.74.2.425.
- Friedman, Margaret L. "Proficiency in Personal Selling." Journal of Hospital Marketing 4, no. 2 (September 14, 1990): 119–33. http://dx.doi.org/10.1300/j043v04n02 11.



| Subject Name | L | T | P | Credit |
|---------------------------------|---|---|---|--------|
| V1-COM-DIGT - Digital Marketing | 4 | 0 | 0 | 4 |

Course Objectives:

On having completed this course student should be able to:

- 1. To develop understanding of digital marketing skills.
- 2. To understand digital marketing tools.
- 3. To understand the working of search engine marketing.
- 4. To develop the techniques of social media optimization.
- 4. To understand and manage website traffic tools.

Course Outcomes (COs):

- CO1: Understand the conceptual aspects of Digital Marketing.
- CO2: Understand the external and internal strength and weakness of business.
- CO3: Apply the search engine optimization techniques and related tools for the optimization.
- CO4: Apply the social media marketing strategies for social media optimization.
- CO5: Analyze the various digital marketing tools for the proper functioning website traffic analysis.

Articulation Matrix

(Program Articulation Matrix is formed by the strength of correlation of COs with POs and PSOs. The strength of correlation is indicated as 3 for substantial (high), 2 for moderate (medium) correlation, and 1 for slight (low) correlation)

| CO/PO/PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 |
|-----------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 1 | 2 | 3 | - | - | - | | - | - | 1 |
| CO2 | - | - | 2 | 3 | 1 | - | - | 1 | - | - |
| CO3 | - | 1 | 3 | 2 | - | - | - | - | 1 | - |
| CO4 | 3 | - | - | - | - | 2 | 1 | - | - | - |
| CO5 | - | - | - | - | 1 | 2 | 3 | - | - | 1 |

Unit 1 12 hours

Meaning of digital marketing, differences from traditional marketing, return of investments on digital marketing versus traditional marketing. E-Commerce tools used for successful marketing, inbound and outbound digital marketing.

Unit 2 12 hours

SWOT analysis of business for Digital Marketing, meaning of blogs, websites, portal and their differences, visibility, visitor engagement, conversion process, retention, performance evaluation



Unit 3 12 hours

Search Engine Optimization: on page optimization techniques, off page optimization techniques, preparing reports, creating search campaigns, creating display campaigns.

Unit 4 12 hours

Social Media Optimization: Introduction two social media marketing, advanced Facebook marketing, word press blog creation, Twitter marketing, LinkedIn marketing, Instagram marketing, social media analytical tools.

Unit 5 12 hours

Search Engine Marketing: meaning and use of search engine marketing, tools used - pay per click, google adwords, display advertising techniques, report generation.

Website traffic analysis, Affiliate Marketing and Ad Designing: Google analytics, online reputation management, email marketing, affiliate marketing, understanding adwords algorithm, advertisement designing.

Text books:

- Ahuja Vandana, Digital Marketing, Oxford University press (2016) ISBN 9780 19 945 5447.
- Sainyromi, Nargundkar Rajendra, Digital Marketing: Cases from India, Notion Press (2018) ISBN 9781644291931, 1644291932.